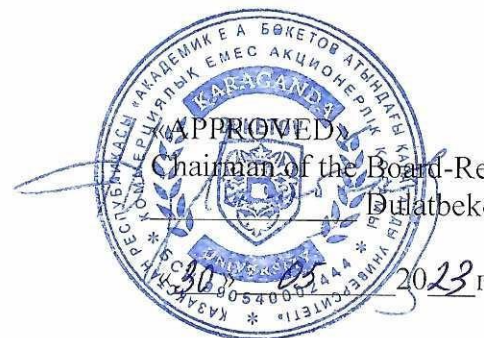


MINISTRY OF SCIENCE AND HIGHER EDUCATION OF THE REPUBLIC OF KAZAKHSTAN
«KARAGANDA UNIVERSITY NAMED AFTER ACADEMICIAN YE.A.BUKETOV»

"AGREED"

Deputy Director
of the Chamber of Entrepreneurs
of the Karaganda region



EDUCATIONAL PROGRAM

«7M04205.1- Private law»

Level: Master's Degree

Karaganda, 2023

The educational program «7M04205.01 – Private law» was developed on the basis of:

- Law of the Republic of Kazakhstan dated July 27, 2007 No. 319-III «On Education»;
- Law of the Republic of Kazakhstan dated July 11, 1997 No. 151-I. «About languages in the Republic of Kazakhstan»;
- State Mandatory Standard of Higher Education No. 604 dated October 31 , 2018;
- The National Qualifications Framework of March 16, 2016 by the Republican Tripartite Commission on Social Partnership and Regulation of Social and Labor Relations;
- Order of the Minister of Education and Science of the Republic of Kazakhstan dated April 20, 2011 No. 152 «On approval of the Rules for organizing the educational process on credit technology of education»;
- Classifier of training areas with higher and postgraduate education dated October 13, 2018 No. 569.

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Passport of the educational program (hereinafter - EP)

1. **Code and name of the educational program:** EP «7M04205.1–Private law»
2. **Code and classification of the field of education:** 7M04 - Business, management and law
3. **Group of educational programs:** Law
4. **Volume of loans:** 60 ECTS
5. **Form of study:** full-time
6. **Language of instruction:** English
7. **Academic degree awarded:** Master's degree in the EP «7M04205.1–Private law»
8. **Type of the EP:** new
9. **ISCED level (International Standard Classification of Education)** – Level 7;
10. **Level of NQF (National Qualifications Framework)** – Level 7;
11. **ORC level (Industry Qualifications Framework)** – Level 7.
12. **Distinctive features of the EP:** -
13. **The number of the appendix to the license for the direction of training:** KZ83LAA00018495APPLICATION No. 016 of 07/28/2020
14. **The name of the accreditation body and the validity period of the EP accreditation:** -

15. **The purpose of the EP:** To prepare highly qualified masters of practical orientation, who have fundamental theoretical knowledge of the doctrine of civil law in the field of legal regulation of the private-legal relations, who possess practical skills of applying the theoretical knowledge gained in the implementation of professional legal activity; who are able to make informed decisions, as well as draw up legal documents; who are able to provide qualified legal assistance to citizens and legal entities; who are able to apply appropriate substantive and procedural legal norms to a specific case; who are able to resolve conflicts through the use of conciliation procedures and alternative ways of resolving legal conflicts.

16. **Qualification characteristics of the graduate in the EP «7M04205.1–Private law»**

a) **The list of graduate positions:**

1. lawyer in corporations of legal entities;
2. legal adviser to commercial and non-profit organizations, including consulting agencies, insurance, audit and investment companies, financial organizations, etc.;
3. lawyer of the legal department (department) in government structures;
4. HR specialist at the enterprise;
5. lawyer (assistant);
6. notary (assistant);
7. judge;
8. the arbitrator;
9. prosecutor;
10. secretary of the court session;
11. bailiff;
12. individual entrepreneur;
13. intellectual property analyst;

b) The scope and objects of professional activity of a graduate of the EP «7M04205.1–Private law»: The areas of professional activity are the protection, provision, guarantee of compliance with the legitimate rights and interests of the state, legal entities and individuals in the field of business. The objects of professional activity of graduates are:

1. In courts, notary offices, in the bar association;
2. In the administrative structures of state power;
3. In legal consultations with the subsequent acquisition of the status of a lawyer;
4. In commercial and non-commercial organizations;
5. In educational institutions.

c) Types of professional activity of the EP «7M04205.1–Private law»:

- a) implementation of the right;
- b) law enforcement;
- c) law enforcement;
- d) expert consulting;
- e) administrative and managerial

d) Functions of professional activity of the EP «7M04205.1–Private law»: Lawyer in commercial and non-profit organizations, corporations of legal entities, judges and specialists in courts, prosecutor's office (general supervision), private bailiffs, notary and notary assistants, legal consultant, lawyer.

The graduate must be prepared to solve the following professional tasks in accordance with the types of professional activity:

a) realization of the right:

- implementation, compliance, execution of regulatory legal acts in legal activity;

b) law enforcement activities:

- preparation of drafts of constituent and local documents of economic entities, contracts and procedural documents in the field of protection of civil rights and interests;

- justification and adoption of decisions within the scope of official duties, protection of rights, as well as performing actions related to the implementation of legal norms;

c) law enforcement activities:

- ensuring the legality, law and order, security of property and personal non-property rights of the individual, society and the state;

- protection of private, state and other forms of ownership;

- prevention, suppression, detection and investigation of offenses;

- protection of the rights and legitimate interests of citizens and legal entities;

d) expert consulting activities:

- provision of legal assistance, legal advice;

- implementation of legal expertise of regulatory legal acts and contracts;

e) administrative and managerial activities:
- implementation of organizational and managerial functions.

17. Formulation of learning outcomes based on competencies

| Type of competencies | Learning result code | Learning result (according to Bloom's taxonomy) |
|---|----------------------|--|
| 1. Behavioral skills and personal qualities (Soft skills) | LRO 1 | Shows intelligence and creativity of thinking in conflict situations, a creative approach to work, the ability to create new ideas, establishes cooperation with team members, solves problems; sociability, entrepreneurship, customer orientation, identifies and satisfies the needs and interests of the client, identifies problems and offers solutions to the problem. |
| | LRO 2 | Shows knowledge of a foreign language in the field of professional and scientific activity: translates legal terms, explains the essence of legal norms, formulates thoughts, gives examples, expresses his opinion, discusses legal problems in a foreign language; explains and offers options for resolving legal disputes in dealing with consumer requests, establishes causal relationships, analyzes situations, discovers contradictions, solves emerging problems, draws conclusions. |
| 2. Digital competencies (Digital skills) | LRO 3 | Analyzes, interprets and critically evaluates data, information and digital content. Applies digital technologies in practice, applies and creates content using digital technologies, shows digital skills and competencies in the implementation of professional and scientific activities. |
| 3. Professional qualities (Hard skills) | LRO 4 | Analyzes, summarizes and compares normative legal acts, judicial practice in the field of private law and draws conclusions; summarizes law enforcement and judicial practice in the field of application of civil legislation, norms of private international law and formulates an appropriate legal position. |
| | LRO 5 | Develops and conducts expertise of business contracts, civil law contracts in the field of transport services, professionally advises on legal issues in the field of civil law relations, transport law, family law relations; gives oral and written qualified legal opinions and consultations on specific cases in the field of contract law, protection of children's rights. |
| | LRO 6 | Applies competently the norms of substantive law (civil, entrepreneurial, family, transport law) and civil procedural law when considering certain categories of civil cases in civil proceedings; analyzes legal problems in the process of implementing law, competently applies the norms of substantive and procedural law to a specific legal incident (case), summarizes the theory and practice of contractual and claim work at the enterprise. |
| | LRO 7 | Applies alternative methods of resolving civil law disputes between the parties, offers reconciliation of the parties through conciliation procedures in order to protect the violated rights and legitimate interests of participants in civil turnover and parties to labor disputes; applies in practice the methodology of litigation of civil law disputes. |

18. Determination of modules of disciplines in accordance with the results of training

| Learning result code | Name of the module | Name of disciplines | Volume (ECTS) |
|----------------------|---|--|---------------|
| LRO 2, LRO 3 | Socio-humanitarian and linguistic knowledge | Foreign language (professional) | 2 |
| LRO 1, LRO 3 | | Management | 2 |
| LRO 1, LRO 3 | | Psychology of management | 2 |
| LRO 2, LRO 5, LRO 6 | Related branches of law: current state and development tendencies | The transport law of the Republic of Kazakhstan | 5 |
| LRO 1, LRO 4, LRO 7 | | Actual problems of the private international law Theory and practice of application of civil legislation | 4 |
| LRO 2, LRO 5, LRO 6 | Legal mechanism for the implementation and protection of the rights of subjects of private law relations | Actual problems of the contract law The rights of the child under the family legislation of the Republic of Kazakhstan: problems of theory and practice | 5 |
| LRO 1, LRO 6, LRO 7 | | Features of consideration of the certain categories of civil cases Claim-related work in the entrepreneurial activity | 5 |
| LRO6 | | Execution of judicial acts in civil cases | 4 |
| LRO4 | | Theory and practice of notary activity | |
| LRO 1, LRO 6, LRO 7 | | Externship | 10 |
| LRO 1, LRO 3, LRO 4 | Experimental research work of a master's student, including internship and implementation of a master's project | Experimental research work of a master's student, including internship and implementation of a master's project | 13 |
| LRO 1, LRO 3, LRO 6 | Final certification | Execution and defense of a master's student | 8 |

19. Matrix of achievability of learning outcomes

| NN | Name of disciplines | Brief description of the discipline (30-40 words) | Number of credits | Generated learning outcomes (codes) | | | | | | |
|--|---|---|-------------------|-------------------------------------|-------|-------|-------|-------|-------|-------|
| | | | | LRO 1 | LRO 2 | LRO 3 | LRO 4 | LRO 5 | LRO 6 | LRO 7 |
| Cycle of specialized disciplines University component | | | | | | | | | | |
| D1 | The transport law of the Republic of Kazakhstan | It is studied in order to form knowledge about the theoretical concepts, subject and method of the transport law, sources of the transport law, its principles and system, transport management bodies, as well as to develop skills for analyzing, generalizing and comparing types of contracts for the carriage of goods, passengers, baggage and cargo. | 5 | | + | | | + | + | |
| Cycle of basic disciplines Component of choice | | | | | | | | | | |
| D2 | Actual problems of the private international law | It is studied in order to form knowledge about the private law relations with a foreign element, international treaties and customary norms in the private international law, as well as to develop skills in applying a specific conflict of laws binding to regulate relations with a foreign element. | 4 | + | | | + | | | + |
| | Theory and practice of application of civil legislation | It is studied in order to form knowledge about the norms of law governing property and personal non-property relations, modern problems of the theory of civil law, as well as to develop skills for analysis, generalization, comparison of theoretical concepts and judicial practice within the framework of civil legislation. | | + | | | + | | | + |
| Cycle of specialized disciplines Component of choice | | | | | | | | | | |

| | | | | | | | | | | |
|----|---|--|---|---|---|--|---|---|---|---|
| D3 | Actual problems of the contract law | It is studied in order to form knowledge about the procedure for concluding the civil law contracts, the problems of the content of the civil law contracts and ensuring their execution, changes and termination of the civil law contracts, as well as to develop skills for conducting an examination of the civil law contracts on the issues of abuse of freedom of the contract and invalidity of the contract. | 5 | | + | | | + | + | |
| | The rights of the child under the family legislation of the Republic of Kazakhstan: problems of theory and practice | It is studied in order to form theoretical knowledge in the field of legal regulation of the children's rights under the legislation of the Republic of Kazakhstan, combined with a scientific analysis of the family legislation and the practice of its application, as well as to develop skills related to the implementation of the strategy for the protection of the children's rights. | | | + | | | + | + | |
| D4 | Claim-related work in the entrepreneurial activity | It is studied in order to form knowledge about the forms and methods of protecting the rights of the entrepreneurs, the claim procedure for entrepreneurs to protect violated rights, the judicial form of protecting the rights of the entrepreneurs and the judicial procedure, as well as to develop skills in compiling documentation necessary for filing the claims. | 5 | + | | | | | + | + |
| | Features of consideration of the certain categories of civil cases | It is studied in order to form knowledge about the specifics of the procedure for considering the certain categories of civil cases based on the analysis of the provisions of the theory of various branches and subsectors of law, as well as to develop skills in applying the norms of civil, housing, family, inheritance, labor, administrative, land, environmental and other legislation. | | + | | | | | + | + |
| D5 | Execution of judicial acts in civil cases | It is studied in order to form a comprehensive system of knowledge among students on issues related to the execution of judicial acts in civil cases. Taking into account the peculiarities of enforcement proceedings, it is necessary to study the normative legal acts regulating the principles of enforcement proceedings, the specifics of the execution of individual decisions, other acts, judicial practice. | 4 | | | | | | + | |
| | Theory and practice of notary activity | It is studied in order to form students' theoretical knowledge about the essence, organizational foundations of the notary's | | | | | + | | | |

| | | | | | | | | | | |
|----|--|--|----|---|--|---|---|--|---|---|
| | | activity, general rules for performing notarial actions, studying the procedure for performing individual notarial actions, identifying trends in the development and practice of applying legislation on notaries in the field of professional activity. | | | | | | | | |
| D6 | Externship | The externship in the profile of training is aimed at generalization, systematization, concretization, as well as consolidation of theoretical knowledge based on the study of the experience of economic entities and state bodies in the main areas of their activities. | 10 | + | | | | | + | + |
| D7 | Experimental research work of a D7master's student | The experimental research work of a master's student is aimed at the formation of general cultural and professional competencies necessary for conducting both experimental research work, the result of which is the writing and successful defense of a master's project. Writing an experimental research paper indicates readiness for professional self-improvement, the development of creative potential, the availability of skills to perform experimental research work. | 13 | + | | + | + | | | |
| D8 | Final certification | The procedure carried out in order to determine the degree of mastering by students of the state mandatory standard of the appropriate level of education. The final certification is aimed at testing the knowledge, skills, skills and competencies acquired in the process of mastering the relevant specialty. | 8 | + | | + | | | + | |

20. Coordination of the planned learning outcomes with the methods of teaching and evaluation within the module

| Learning outcomes | Planned learning outcomes for the module | Teaching methods | Assessment methods |
|-------------------|--|---------------------|---|
| LRO 1 | Shows intelligence and creativity of thinking in conflict situations, a creative approach to work, the ability to create new ideas, establishes cooperation with team members, solves problems; sociability, entrepreneurship, customer orientation, identifies and satisfies the needs and interests of the client, identifies problems and offers solutions to the problem. | discussion | test |
| LRO 2 | Shows knowledge of a foreign language in the field of professional and scientific activity: translates legal terms, explains the essence of legal norms, formulates thoughts, gives examples, expresses his opinion, discusses legal problems in a foreign language; explains and offers options for resolving legal disputes in dealing with consumer requests, establishes causal relationships, analyzes situations, discovers contradictions, solves emerging problems, draws conclusions. | interactive lecture | colloquium |
| LRO 3 | Analyzes, interprets and critically evaluates data, information and digital content. Applies digital technologies in practice, applies and creates content using digital technologies, shows digital skills and competencies in the implementation of professional and scientific activities. | interactive lecture | |
| LRO 4 | Analyzes, summarizes and compares normative legal acts, judicial practice in the field of private law and draws conclusions; summarizes law enforcement and judicial practice in the field of application of civil legislation, norms of private international law and formulates an appropriate legal position. | case-methods | portfolio |
| LRO 5 | Develops and conducts expertise of business contracts, civil law contracts in the field of transport services, professionally advises on legal issues in the field of civil law relations, transport law, family law relations; gives oral and written qualified legal opinions and consultations on specific cases in the field of contract law, protection of children's rights. | case-methods | essay writing |
| LRO 6 | Applies competently the norms of substantive law (civil, entrepreneurial, family, transport law) and civil procedural law when considering certain categories of civil cases in civil proceedings; analyzes legal problems in the process of implementing law, competently applies the norms of substantive and procedural law to a specific legal incident (case), summarizes the theory and practice of contractual and claim work at the enterprise. | case-methods | Preparation of draft legal documents (contracts, claims, statements of claim) |
| LRO 7 | Applies alternative methods of resolving civil law disputes between the parties, offers reconciliation of the parties through conciliation procedures in order to protect the violated rights and legitimate interests of participants in civil turnover and parties to labor disputes; applies in practice the methodology of litigation of civil law disputes. | case-methods | Preparation of draft legal documents (claims, statements of claim, court decision and ruling) |

21. Criteria for assessing the achievability of learning outcomes

| Codes of LO | Criteria |
|--|---|
| <p>LRO1-Shows intelligence and creativity of thinking in conflict situations, a creative approach to work, the ability to create new ideas, establishes cooperation with team members, solves problems; sociability, entrepreneurship, customer orientation, identifies and satisfies the needs and interests of the client, identifies problems and offers solutions to the problem.</p> | <p>Knows: methods and techniques of creative thinking in conflict situations, be able to establish cooperation with team members</p> |
| | <p>Can: establish cooperation with team members, build contacts, be able to take into account the needs of the client</p> |
| | <p>Owens: methods of creative thinking in conflict situations, skills of establishing cooperation with team members, constructive and mutually enriching communication with other people</p> |
| <p>LRO2-Shows knowledge of a foreign language in the field of professional and scientific activity: translates legal terms, explains the essence of legal norms, formulates thoughts, gives examples, expresses his opinion, discusses legal problems in a foreign language; explains and offers options for resolving legal disputes in dealing with consumer requests, establishes causal relationships, analyzes situations, discovers contradictions, solves emerging problems, draws conclusions.</p> | <p>Knows: a foreign language for free communication in the field of professional activity</p> |
| | <p>Can: freely and argumentatively express thoughts in written and oral form in a foreign language in the field of professional activity, be able to explain and offer options for resolving situations that have arisen in dealing with consumer requests</p> |
| | <p>Owens: general scientific terminology, terminology in the field of private law and business correspondence skills within the framework of international legal cooperation</p> |
| <p>LRO3-Analyzes, interprets and critically evaluates data, information and digital content. Applies digital technologies in practice, applies and creates content using digital technologies, shows digital skills and competencies in the implementation of professional and scientific activities.</p> | <p>Knows: the state program «Digital Kazakhstan»</p> |
| | <p>Owens: methods of analysis, interpretation and critical evaluation of data, information and digital content</p> |
| <p>LRO4-Analyzes, summarizes and compares normative legal acts, judicial practice in the field of private law and draws conclusions;</p> | <p>Knows: methods and techniques of analysis, generalization and comparison of normative legal acts and judicial practice in the field of private law</p> |
| | <p>Can: to competently analyze, generalize, compare and draw conclusions in working with regulatory</p> |

| | |
|--|---|
| summarizes law enforcement and judicial practice in the field of application of civil legislation, norms of private international law and formulates an appropriate legal position. | legal acts and judicial practice in the field of private law |
| LRO5-Develops and conducts expertise of business contracts, civil law contracts in the field of transport services, professionally advises on legal issues in the field of civil law relations, transport law, family law relations; gives oral and written qualified legal opinions and consultations on specific cases in the field of contract law, protection of children's rights. | <p>Knows: techniques, methods and procedures for conducting legal expertise of the projects of civil law contracts, professional consultations on legal issues in the field of civil law relations</p> <p>Can: to conduct legal expertise of the drafts of civil law contracts, to professionally advise on legal issues in the field of private law, to give oral and written qualified legal opinions and consultations on the specific civil cases</p> |
| LRO6-Applies competently the norms of substantive law (civil, entrepreneurial, family, transport law) and civil procedural law when considering certain categories of civil cases in civil proceedings; analyzes legal problems in the process of implementing law, competently applies the norms of substantive and procedural law to a specific legal incident (case), summarizes the theory and practice of contractual and claim work at the enterprise. | <p>Knows: techniques and methods of legal analysis of problems that have arisen in the implementation of the law, the application of substantive and procedural law to a specific legal incident (case) and the generalization of the results of legal practice</p> <p>Can: to analyze and summarize the results of legal practice in a particular court case using the norms of substantive and procedural law</p> |
| LRO7-Applies alternative methods of resolving civil law disputes between the parties, offers reconciliation of the parties through conciliation procedures in order to protect the violated rights and legitimate interests of participants in civil turnover and parties to labor disputes; applies in practice the methodology of litigation of civil law disputes. | <p>Knows: legislation in the field of alternative ways of resolving the civil law disputes</p> <p>Can: to analyze and apply the norms of legislation in the field of alternative ways of resolving the civil law disputes, conduct conciliation procedures between subjects</p> <p>Owens: skills of qualified application of the norms of legislation in the field of alternative ways of resolving the civil law disputes and methods of conducting conciliation procedures in order to reconcile the parties</p> |

22. Model of a graduate of the educational program «7M04205.1–Private law»:

| |
|---|
| Graduate attributes: |
| High professionalism in the field of legal regulation of private law relations |
| Emotional Intelligence |
| Adaptability to global challenges |
| Leadership |
| Global citizenship |
| Understand the importance of the principles and culture of academic integrity |

| № | Types of competencies | Description of competencies |
|----------|--|---|
| 1 | Behavioral skills and personal qualities (Soft skills) | Is able to interact productively with all team members, consolidate information from different sources, correctly comprehend and quickly make important decisions, is able to creatively approach any situation and any assignment. Is able to express his thoughts competently in a foreign language in the field of professional activity. He is able to analyze situations, solve emerging problems and offer options for resolving legal disputes |
| 2 | Digital competencies (Digital skills) | Is able to analyze, critically evaluate and process information. |
| 3 | Professional qualities (Hard skills) | Is able to draw conclusions based on the analysis of normative legal acts and generalization of judicial practice Is able to conduct an examination of civil law contracts for compliance of the draft contract with the current legislation. Is able to competently conduct legal advice. Is able to provide effective judicial protection in the state bodies of the Republic of Kazakhstan. Is able to provide effective protection by alternative means of resolving civil law disputes between the parties, to conduct conciliation procedures between subjects of private law relations. |

Developers:

Members of the working group:

Research Professor of the Department of Civil and Labor Law, Candidate of Law

Associate Professor of the Department of Civil and Labor Law, PhD

Head of the Department for the Protection of the Rights of Entrepreneurs
and the reduction of administrative barriers of the Chamber of Entrepreneurs
of the Karaganda region

Master's student of the M2-PL-22-1K group



G.A. Ilyassova



M.T. Akimzhanova



A.K. Danenbayev



L. Syzdykova

Note:

The educational program was reviewed by the Faculty Council from 28.09.2023 protocol No. 11

The educational program was reviewed at the meeting of the Academic Council from 28.04.2023 protocol No. 5

The educational program was reviewed and approved at the meeting of the University Board from 30.05.23 Protocol No. 62

Member of the Board - Vice-Rector for Academic Affairs

Director of the Academic Work Department

Dean of the Faculty of Law



T.Z. Zhusipbek



S.A. Smailova

A.M. Serikbayev

The Plan for the development of the educational program «7M04205.1–Private law»

The purpose of the Plan is to contribute to improving the quality of the conditions for the implementation of the educational program, taking into account the current requirements of the labor market and the achievements of modern science.

Target indicators

| № | Indicators | Unit of measurement | 2023-2024 (plan) | 2024-2025 (plan) | 2025-2026 (plan) | 2026-2027 (plan) |
|-----------|--|---------------------|------------------|------------------|------------------|------------------|
| 1 | Human resources development | | | | | |
| 1.1 | Increase in the number of teachers with academic degrees | Number of people | 6 | +2 | +1 | +1 |
| 1.2 | Advanced training in the teaching profile | Number of people | 17 | +5 | +5 | +5 |
| 1.3 | Involvement of practitioners in teaching | Number of people | 4 | +1 | +1 | - |
| 1.4 | Other | Number of people | | | | |
| 2 | Promotion of the EP in the ratings | | | | | |
| 2.1 | NAOKO | Position | | | | |
| 2.2 | NAAR | Position | | | | |
| 2.3 | Atameken | Position | | | | |
| 3. | Development of educational and scientific-methodical literature, electronic resources | | | | | |
| 3.1 | Textbooks | Number | - | - | +1 | +1 |
| 3.2 | Training manuals | Number | +1 | +1 | +1 | +1 |
| 3.3 | Methodological recommendations/instructions | Number | - | +1 | +1 | - |
| 3.4 | Electronic textbook | Number | +1 | +1 | +1 | +1 |
| 3.5 | Video/audio lectures | Number | 3 | +4 | +4 | +4 |
| 3.6 | Other | Number | | | | |
| 4. | Development of educational and laboratory facilities | | | | | |
| 4.1 | Purchase of software products | Number | - | - | - | - |
| 4.2 | Purchase of equipment | Number | - | - | - | - |
| 4.3 | Other | Number | | | | |

| | | | | | | |
|-----------|--|------|---|---|---|---|
| 5. | Updating the content of the EP | | | | | |
| 5.1 | Updating the results of training and the list of disciplines taking into account the requirements of the labor market, scientific achievements, professional standards | Year | - | - | + | - |
| 5.2 | Introduction to the EP of academic disciplines in foreign languages | Year | - | - | + | - |
| 5.3 | Introduction of new teaching methods | Year | - | + | - | + |
| 5.4 | Opening of a joint/two-degree program on the basis of the EP | Year | - | - | + | - |
| 5.5 | Other | Year | | | | |

Acting head of the Department of civil and labor law



M.T.Akimzhanova